



APPLICATION FOR EMPLOYMENT



Knickerbocker Square Shopping Center
3389 Knickerbocker Road, 76904
PO Box 991, San Angelo, TX 76902

Branch Office
2019 S Bridge, 76825
PO Box 1331, Brady, TX 76825

Revised 8/14/2008

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, or other protected classification.

PERSONAL INFORMATION

Date _____
Name _____
Address _____

Telephone number _____

OFFICE USE ONLY	
Date	
Position	
1 st Interview Date	
2 nd Interview Date	
Notice Sent	
Hired	Yes _____ No _____ Start Date _____

Are you over 18 years old? Yes No
Are you authorized to work in the United States on an unrestricted basis? Yes No
How did you learn of this opening? _____
Have you worked for West Central Wireless, Cellular or Net before? Yes No
Are there any hours, shifts or days you can not or will not work? _____
Part-time Full-Time
Are you willing to work overtime as required? Yes No
Have you ever been convicted of a felony? Yes No (*conviction will not necessarily disqualify an application for employment)
If yes, describe conditions: _____

POSITION APPLIED FOR: _____ (Please specify. If you wish to be considered for a different position at a later date, please call the Human Resources Administrator and ask that your application be pulled and considered for that particular position.)
Wage or salary desired? \$ _____ per _____ When can you start?

Please provide two business references and one personal reference:

NAME & PHONE#	RELATION	ADDRESS	OCCUPATION

EDUCATION

SCHOOL/UNIV.	NAME & LOCATION OF SCHOOL/UNIV.	MAJOR	DIPLOMA/ DEGREE?	NUMBER YEARS completed
High School				
College/Univ.				
College/Univ.				
Other Training/Education:				

Do you have knowledge of a language other than English?

Language _____ Speak Write Read

Language _____ Speak Write Read

WORK HISTORY

May we contact your present employer? Yes No
 May we contact your former employers? Yes No

Most Recent Employer	Date Started	Date Left
Address	Starting Salary Per	Salary at Departure per
Phone	Starting Position	Position Left
Duties		
Reason for Leaving		
Name and Title of Supervisor		

Previous Employer	Date Started	Date Left
Address	Starting Salary Per	Salary at Departure per
Phone	Starting Position	Position Left
Duties		
Reason for Leaving		
Name and Title of Supervisor		

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Address	Starting Salary Per	Salary at Departure per
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Duties		
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Name and Title of Supervisor		

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Address	Starting Salary Per	Salary at Departure per
Phone	Starting Position	Position Left
Duties		
Reason for Leaving		
Name and Title of Supervisor		

In addition to your work history, what other experiences, skills or qualifications would especially fit you for work with our company?

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that false statements, omissions or misrepresentations may result in elimination from further consideration in the selection process or, if hired, grounds for discharge.

I understand that consideration for employment is conditioned upon the results of a reference check and I authorize West Central Wireless/West Central Net to make an investigation of any of the facts set forth in this application and to contact former employers if indicated above and references.

I understand that this application is not intended to create or imply a contractual relationship; if hired, I understand that the employment at West Central Wireless/West Central Net is "at will" which means that it is not for any specified time period or duration, and either I or the Company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor, manager or executive of the Company, other than the Board of Directors has any authority to alter the foregoing.

West Central Wireless/West Central Net is an Equal Opportunity Employer. Anyone who believes that they have been discriminated against may contact the Equal Employment Opportunity Commission, or other appropriate agency.

Date

Applicant's Signature

West Central Wireless

EXHIBIT "A"

DRUG AND ALCOHOL TEST APPLICANT CONSENT FORM

I understand that I will be required to take a Drug Test to qualify for employment with West Central Wireless. The purpose of this test is to detect the presence of illegal drugs or alcohol in my system.

I understand that if I do not agree with the first test result, I may request that a portion of the same specimen be analyzed a second time, at my expense, using a scientifically accepted methodology. I further understand that I will not be considered for employment if I refuse to take this test or if the results of the test show the presence of illegal drugs or alcohol in my system.

I accept these conditions for consideration of employment and consent to a Drug Test. I authorize the organization performing the test to disclose the results directly to West Central Wireless, and I release West Central Wireless, its agents, directors, officers and employees, from all liability related to or arising from the Drug Test procedures and results, and from any employment decisions based on the test results.

Signature

Print Name

Date